Safeguarding Staff Training Overview

This document outlines how staff at all levels are trained in safeguarding and child protection at Redhill Primary Academy.

INFREQUENT CONTACT WITH CHILDREN AND FAMILIES

Administration staff, cleaners, catering staff, caretaker, IT staff and local governing board (not responsible for safeguarding).

- Statutory Requirement: Child Protection Training (every three years), KCSIE Part One (annual)
- Academy offer: Safeguarding induction training
- Additional offer for good practice: Exploitation training (annual)

REGULAR CONTACT WITH CHILDREN AND FAMILIES

Teachers, teaching assistants and local governing board (those responsible for safeguarding).

- Statutory Requirement: Child Protection Training (every three years), KCSIE Part One and Annex A (annual)
- Academy offer: Safeguarding induction training, exploitation training (annual), Prevent training through the Home Office (every three years), FGM (every three years), domestic abuse (every three years), harmful sexual behaviour (every three years), safer recruitment (for local governing board only).
- Additional offer for good practice: Termly updates incl. domestic abuse, allegations against staff, online safety, child on child abuse, sexual harassment, sexual violence, upskirting, hate crime, slavery, forced marriage, CSE, CCE, Prevent, Channel, neglect, FGM, CME, early help, ACEs.

REGULAR CONTACT WITH CHILDREN AND FAMILIES AND RESPONSIBLE FOR ASSESSING, PLANNING, INTERVENING AND REVIEWING CHILDREN'S NEEDS

Designated Safeguarding Lead (DSL) and Deputies.

Note: Some courses are attended by one DSL and disseminated to others through half-termly DSL meetings.

- Statutory Requirement: Child Protection Training (every three years), KCSIE all parts and its Annexes (annual)
- Academy offer: As above for staff in regular contact with children and DSL training (every two years), in-house DSL meetings every half term, DSL termly update, early help assessment and support plan, fire safety awareness, fire marshall training, suicide training, childhood bereavement, CSE termly updates, understanding sexual harassment and sexual violence for DSLs, safer recruitment.
- Additional offer for good practice: Additional training identified through Telford and Wrekin Safeguarding Partnership e.g. supervision, managing allegations, parental conflict, relationship toolkit, NSPCC and Andrew Hall weekly safeguarding briefing.